



HUMAN RIGHTS POLICY

- Our company aims to implement a human resources policy that promotes an innovative and collaborative corporate culture striving for global sustainable success, implements the best human resources practices in its field of operation, and adds value to all stakeholders.
- Our company shapes its approach to human rights within the framework of laws, corporate values, and ethical principles, basing all its practices on inclusivity and equal opportunities. Based on the goal of being the most preferred employer, it follows an objective, systematic, and development-oriented approach in all human resources processes, from recruitment to career management, training and development to performance management. It implements objective, systematic, and development-oriented approaches that reward stable high performance, and applies wage and fringe benefit strategies that are in line with market conditions and competitive.
- Our company respects the cultural differences of all employees. It strives to empower cultural differences and cultural heritage for future generations.
- It implements human resources programs that support the balance between employees' work and personal life, taking into account employee suggestions and expectations, offering communication platforms, and monitoring employee commitment and satisfaction. By continually improving approaches that enhance commitment and a positive work environment, it provides a healthy, safe, and corporate values-sustaining working environment.
- Our company shapes and strengthens the future of its employees with an approach that focuses on continuous development and innovation.